

# MARICOPA REGIONAL CONTINUUM OF CARE CALL FOR EXPRESSION OF INTEREST

April 28, 2026

## PART I: BACKGROUND

The Maricopa Regional Continuum of Care (CoC) is the HUD-designated planning body responsible for coordinating housing and services for individuals, families, and unaccompanied youth experiencing homelessness across Maricopa County. The CoC operates pursuant to the Homeless Emergency Assistance and Rapid Transition to Housing (HEARTH) Act and HUD's CoC Program regulations at 24 CFR Part 578.

The CoC Board of Directors serves as the governing body of the Continuum of Care, providing strategic leadership, oversight, and accountability for the region's homeless response system. The Board carries out this work through a shared governance model that relies heavily on standing and strategic committees, which lead policy development, performance monitoring, system design, and implementation support.

In 2025, the CoC adopted a new [Governance Charter](#) to strengthen clarity, transparency, and shared responsibility across the Board, committees, and general membership. Consistent with that Charter, the CoC is issuing this Call for Expression of Interest (CEI) to fill vacant and expiring community seats on both the CoC Board of Directors and CoC Committees.

## PARTICIPATION PATHWAYS WITHIN THE COC

The Maricopa CoC is intentionally designed to support multiple, complementary pathways for participation, recognizing that effective governance requires a mix of strategic leadership, operational insight, lived experience, and subject-matter expertise.

Participation in the CoC is voluntary and not compensated, with the exception that stipends are available for lived experience representatives appointed to serve on the Board or a committee.

## COMMITTEE SERVICE AS THE PRIMARY ENTRY POINT

For most individuals, service on a CoC committee is the primary and recommended pathway into CoC leadership. Committees are where participants develop a working understanding of the CoC's responsibilities, data, policies, funding structures, and decision-making processes, while contributing directly to system improvement.

Individuals are strongly encouraged to pursue committee service **prior to applying for Board service**, particularly if they are new to the CoC or have not previously participated in CoC planning, governance, or implementation activities.

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## BOARD OF DIRECTOR APPLICANTS

The CoC Board of Directors carries responsibility for system-level oversight and final decision-making authority. As such, Board applicants are expected to demonstrate sufficient familiarity with the CoC and its work to contribute effectively from the outset. Strong Board candidates typically demonstrate:

- A track record of active service on CoC committees or workgroups;
- Experience engaging constructively in cross-sector discussions and consensus-building; and
- The ability to translate system-level priorities into actionable guidance and oversight.

This approach is intended to ensure that Board members are well positioned to provide informed leadership and stewardship on behalf of the full Continuum of Care.

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## BOARD CATEGORY-BASED SEATS VS AT-LARGE SEATS

All individuals seeking a community seat on the Board — including At-Large seats — must apply through a single CEI process. The CEI serves as the unified intake mechanism for individuals interested in Board service and allows the CoC to assess experience, expertise, lived experience, and system needs in a coordinated manner.

For category-based community seats (e.g., service provider, lived experience, private sector), applications are reviewed by the ad hoc Selection Workgroup, which recommends a slate to the Board for approval. This process helps the Board:

- Ensure a balanced mix of perspectives and expertise;
- Meet HUD Continuum of Care composition requirements; and
- Maintain representation across sectors, populations, and system roles.

At-Large seats follow a different selection pathway. After the Selection Workgroup recommends a slate for category-based seats and the Board approves that slate, all remaining eligible Board applicants are placed before the CoC General Membership for election to any vacant At-Large seats. In this way, the CEI serves as a common entry point, while the final selection mechanism differs.

At-Large members do not represent the General Membership as a constituency. Once elected, they carry the same role, responsibilities, authority, and expectations as every other Board member. The distinction between category-based seats and At-Large seats is procedural — not functional.

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## ORGANIZATIONAL PARTICIPATION AND ROLE DIFFERENTIATION

The CoC values participation across organizations and at multiple levels and recognizes that different individuals from the same organization may bring distinct and complementary perspectives.

Consistent with the Governance Charter:

- An organization may have multiple individuals participating across the CoC (e.g., Board, committees, ad hoc workgroups, general membership);
- Only one individual per organization may hold a voting seat on any given committee or on the CoC Board; and
- Organizations are encouraged to thoughtfully match individuals to roles based on experience, expertise, and capacity.

This structure supports inclusive participation, leadership development, and meaningful representation across the system.

## PART II: COC BOARD OF DIRECTORS (COMMUNITY SEATS)

### ROLE OF THE COC BOARD

The CoC Board of Directors serves as the governing body of the Continuum of Care and is responsible for:

- Ensuring compliance with HUD CoC requirements;
- Approving governance documents, policies, and system plans;
- Setting system-level priorities and monitoring performance;
- Providing oversight of designated CoC staffing entities; and
- Ensuring meaningful inclusion of lived experience and equity perspectives.

Board members are expected to act in the best interest of the CoC as a whole and do not serve as representatives of a single organization, jurisdiction, or constituency.

### SEATS AVAILABLE THIS PERIOD

This CEI applies only to community seats, which are filled through an application and selection process. Ex officio seats are appointed separately, as outlined in the Governance Charter.

For this recruitment cycle, the CoC anticipates filling community seats in the following categories:

- Service Provider Organizations: up to 4 seats
- Individuals with Lived Experience of Homelessness: up to 2 seats
- At-Large Community Seats (elected by the CoC General Membership): up to 2 seats

The Board seeks to maintain balanced representation across program types, subpopulations, geography, and expertise.

### TERM LENGTH

- Community seat terms are two (2) years
- Members may serve up to two consecutive terms (four years total); members seeking a second term must reapply through the CEI process
- After rotating off, individuals must wait at least two years before reapplying
- There is no lifetime cap on service

### BOARD MEMBER EXPECTATIONS

All Board members are expected to:

- Attend a Board orientation and onboarding session;
- Review the Board's [Code of Conduct Policy](#) and sign a [Member Participation Agreement](#);
- Complete a [Conflict of Interest Acknowledgement Form](#) and comply with recusal requirements;

- Attend monthly Board meetings (typically fourth Monday of each month at 1:30 PM)
  - Members with more than three unexcused absences in a 12-month period may be subject to removal, as outlined in the CoC’s Governance Charter;
- Prepare in advance and participate constructively in Board meetings; and
- Participate in advancing the work of the CoC, including active service on at least one committee or ad hoc workgroup.

*Note: Board members may participate on committees as voting members or as non-voting participants, depending on committee composition and seat availability. This expectation ensures that Board deliberations are informed by direct, working knowledge of committee-level analysis and recommendations.*

## SELECTION CRITERIA

When developing a recommended slate for CoC Board community seats, the Selection Workgroup and Board will consider how well applicants support balanced representation, effective governance, and informed system-level decision-making, consistent with the CoC’s Governance Charter.

Priority will be given to individuals who demonstrate:

- **Familiarity with the CoC and its responsibilities**, typically through prior participation in CoC committees, workgroups, advisory bodies, or comparable engagement;
- **Relevant experience, expertise, or lived experience** that supports strategic oversight, policy development, and performance monitoring at the system level;
- **Demonstrated commitment and follow-through**, including a track record of active participation, preparation, and constructive engagement;
- **Ability to collaborate across sectors and roles**, engage in consensus-driven discussion, and act in the best interest of the CoC as a whole; and
- **Capacity to meet the time and participation expectations** of Board service, including active engagement in committee work throughout the term.

## PART III – COC COMMITTEES (COMMUNITY SEATS)

### ROLE OF COMMITTEES

Committees are the primary bodies through which the CoC conducts its substantive work. Committees are responsible for:

- Developing policy and program recommendations;
- Monitoring system and provider performance;
- Shaping tools, standards, and procedures;
- Supporting implementation of Board-approved priorities; and
- Elevating lived experience and equity perspectives throughout the system.

While committees do not hold final approval authority, most Board actions are informed by committee recommendations, making committee service a critical leadership role within the CoC.

## COMMITTEES SEEKING MEMBERS

For this recruitment cycle, the CoC anticipates filling community seats on the following committees:

- Compliance & Performance Monitoring Committee (new): up to 9 seats
- Coordinated Entry Committee: up to 5 seats
- Funders Committee (new): up to 10 seats
- HMIS & Data Systems Coordination Committee: up to 2 seats
- Youth Action Board: up to 6 seats

## COMMITTEE MEMBER EXPECTATIONS

Committee members are expected to:

- Attend a member orientation and onboarding session;
- Review the Board's [Code of Conduct Policy](#) and sign a [Member Participation Agreement](#);
- Complete a [Conflict of Interest Acknowledgement Form](#) and comply with recusal requirements;
- Attend and actively participate in committee meetings (see below);
- Review materials in advance and contribute to discussions; and
- Engage in collaborative problem-solving and consensus-building.

Meeting frequency varies by committee, though it is typically 1-2 times per month. Committee calendars are reviewed and adjusted as needed during the annual work planning process. As of this CEI, standing meeting dates for committees are as follows:

- Compliance & Performance Monitoring Committee: Meeting date/time to be determined
- Coordinated Entry Committee: 2nd and 4th Thursdays of the month from 3:00 PM - 4:00 PM
- Funders Committee: Meeting date/time to be determined
- HMIS & Data Systems Coordination Committee: 2nd Monday of the month from 10:00 AM – 11:30 AM
- Youth Action Board: 1st and 3rd Wednesday of the month from 6:00 PM – 7:30 PM

## COMMITTEE TERM LENGTH

- Community seat terms are two (2) years
- Members may serve up to two consecutive terms (four years total); members seeking a second term must reapply through the CEI process
- After rotating off, individuals must wait at least two years before reapplying
- There is no lifetime cap on service

## COMMITTEE SELECTION CRITERIA

When developing recommended slates for committee community seats, the Selection Workgroup and Board will consider how well applicants support balanced committee composition, effective committee functioning, and high-quality recommendations to the Board, consistent with the Governance Charter.

Priority will be given to individuals who demonstrate:

- **Relevant experience, expertise, or lived experience** aligned with the committee’s scope of work and subject-matter focus;
- **Ability to collaborate across sectors and roles**, engage in respectful dialogue, and support consensus-driven problem solving; and
- **Capacity to meet the time and participation expectations** of committee service.

## PART IV: APPLICATION PROCESS AND TIMELINE

Consistent with the CoC Governance Charter, Board and committee community seats will be filled through the following process:

1. The Collaborative Applicant will circulate this CEI to the CoC General Membership and partner networks.
2. The Board will form an ad hoc Selection Workgroup to review submissions.
  - *Note:* Applicants applying for a seat must recuse themselves from any part of the review or selection process.
3. Upon reviewing all applications received, the Selection Workgroup will recommend applicants for category-based seats that best align with their experience, interests, and system needs and prepare a slate for the Board.
4. The CoC Board will review and vote on the recommended slate.
5. All Board applicants not selected for a category-based seat will be placed before the CoC General Membership for election to any vacant At-Large Board seats.
6. The Collaborative Applicant will notify all applicants of the outcome of the selection process and schedule an orientation/onboarding session.

The anticipated timeline for this selection cycle is provided in the table below.

<b>Milestone</b>	<b>Date</b>
CEI Issued	April 28, 2026
Applications Due	May 26, 2026
Selection Workgroup Review of Applications	May 27-June 5, 2026
Board Review/Approval of Slate	June 22, 2026
General Membership Election (if applicable)	July-August 2026
Notification of Selection to Board	June-August 2026
Orientation for New Members	July-August 2026

## HOW TO APPLY

Interested individuals should complete the [CEI Application survey](#) by **May 26, 2026**. If you have difficulty accessing the survey, or if you have questions, please contact CoC Staff at [communications@maricopacoc.org](mailto:communications@maricopacoc.org).